

Background Information



Douglas County School Board Election Forum
Sponsored by Highlands Ranch High School



Step and Lane Salary Schedule

Combines number of years teaching and level of education to determine teacher pay.

Market Based Salary Bands

Bases teacher pay on demand for a particular position.

School Choice Scholarships/Voucher Programs

State money that parents can use to help send their child to a school of their choice.

Supreme Court Voucher Case

“Trinity Lutheran Church of Columbia, Inc. v. Comer,” decided June of 2017 that the Colorado Supreme Court must reexamine the school voucher programs it previously declared unconstitutional.

Capital Needs

Investment of money intended to improve infrastructure.

Teacher Turnover Rate

Between the 2015-2016 and 2016-2017 school years the Douglas County teacher turnover rate reached 19.04%.

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Charter schools

A public school that operates with partial autonomy over facilities, employees, and curriculum.

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